

VX-31 COMMAND PHILOSOPHY

SAFETY

We cannot begin to perform our mission unless we are actively engaged in preserving our personnel and equipment. We will apply ORM to both on and off duty activities and abide by the four ORM principles. We must operate in an environment that encourages open communication among all squadron personnel including military, government civilians, and contractors so that no one will hesitate to speak up when they see a dangerous or unsafe situation developing. Our flight test environment demands vigilance at all times. Everyone has a "No Vote."

MISSION ACCOMPLISHMENT

Through the scrutinizing hands of our personnel have passed many successful and lethal weapons systems and munitions. New capabilities and concepts are born here. We will continue to contribute proudly to that legacy. We will ensure all hands are provided feedback on combat successes as a result of all of our hard work. We will train often to improve our skills. We will share lessons learned and best practices, actively participate in AIRSpeed initiatives, and adjust our processes accordingly. We will partner with the best of industry to augment our capabilities, increase our knowledge, expertise and experience to more efficiently complete our work.

TAKE CARE OF OUR PEOPLE

We expect and foster an environment of personal respect and dignity at all levels and at all times. Each of us should feel that they and their families are cared about and supported, that we each make an important contribution to the command's mission, and that we have an opportunity to achieve our personal goals. We will get to know each other ...our families, our needs, our strengths, our weaknesses, our interests, and our goals...so that we are not a collection of individuals but an extended family...a team. We will welcome new team members and provide the resources needed to grow professionally. Each departing team member will be recognized for their contribution and should feel that their experience in the squadron has enhanced their life and the lives of their fellow testers. Our families are an important and integral part of who we are, and we will strive to achieve a balance and complementary relationship between work and family so that we eliminate the negative effects caused when one dominates over the other.

COST

What we do is not free. Tremendous efforts are being undertaken throughout our Navy in order to fund the recapitalization effort for our Navy's future. We must be exemplary stewards of the funds we are given to accomplish our mission, and actively pursue ways to accomplish our mission at reduced cost.

INTEGRITY & PROFESSIONALISM

We will uphold the highest standards of ethical and personal conduct. We cannot accomplish our mission in testing new technologies unless we know we can trust each other and that we will be honest and forthright in our words and actions. Our duty is to maintain unsurpassed knowledge, expertise and experience in naval aviation technologies and the highly specialized facilities and equipment essential to engage and develop them. Knowing your business speaks volumes about your professionalism. We will deliver accurate and comprehensive test reports and correspondence. We will be wary of complacency that tends to show no preference for rank or experience, and openly share our experiences to control it.



T. J. Morey, CDR USN
Commanding Officer, VX-31

VX-31 MISSIONS



Provide the resources, expertise and support needed to plan and execute safe and efficient ground and flight test of developmental weapons and weapon systems employed by Naval Aviation Enterprise Strike and Assault aviation platforms. Report test results in a timely manor.



Operate a cost effective and efficient flying test bed program to support the DoD RDT&E community.

Conduct successful Search and Rescue operations throughout the High Desert Complex when required.

Conduct safe and efficient passenger and cargo shuttle operations for NAWCWD.



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